

Morgan Sindall Group plc is a leading Partnerships, Fit Out, and Construction Services group, employing over 8,500 employees and operating in the public, regulated, and private sectors.

It reports through five divisions of Partnership Housing, Mixed Use Partnerships, Fit Out, Construction, and Infrastructure.

The Group's strategy is focused on its well-established core strengths of Partnerships, Fit Out, and Construction Services; each of which represent a balanced business which is geared to support the increasing demand for affordable housing, mixed use place making, office space fit out, infrastructure and construction investment.



## FULL YEAR 2025 FINANCIAL PERFORMANCE

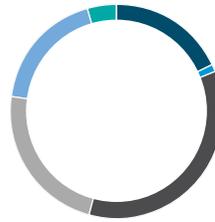
Group revenue  
**£5.0bn**  
+10% YOY

Secured workload  
**£12.0bn**  
+5% YOY

Group PBT  
**£233m**  
+35% YOY

Total dividend per share  
**158p**  
+20% YOY

## REVENUE BY DIVISION



**£903m**  
Partnership Housing

**£1,159m**  
Construction

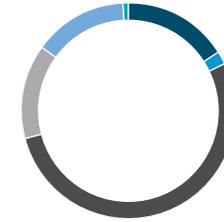
**£52m**  
Mixed Use Partnership

**£935m**  
Infrastructure

**£1,784m**  
Fit Out

**£212m**  
Property Services

## OPERATING PROFIT BY DIVISION



**£42.0m**  
Partnership Housing

**£37.0m**  
Construction

**(£5.3m)**  
Mixed Use Partnership

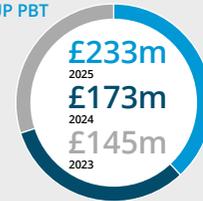
**£37.2m**  
Infrastructure

**£139.9m**  
Fit Out

**£2.0m**  
Property Services

## RECORD FINANCIAL PERFORMANCE

GROUP PBT



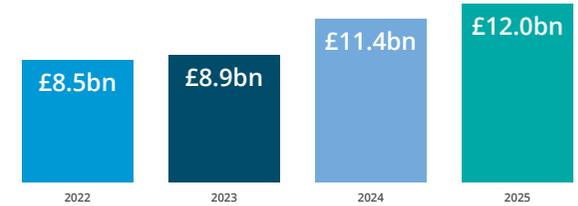
AVERAGE DAILY NET CASH

**£368m**

YEAR END NET CASH

**£531m**

## SECURED WORKLOAD



## BUILDING A RESPONSIBLE BUSINESS

AAA ESG LEADERSHIP RATING AWARDED BY MSCI

### HIGHLIGHTS

#### ACHIEVING ENVIRONMENTAL GOALS



CDP A- score for climate leadership



55% reduction in Scope 1 and 2 emissions against 2019 baseline

#### DELIVERING SOCIAL VALUE



Lost time incident rate improved to 0.18



£1.9bn in annual social value generated<sup>1</sup>

[1] Our annual social value contribution is calculated and validated by Social Value Portal - an external accounting tool used by many public and private sector organisations in the UK to measure social value creation. This year we have reported our annual contribution across all divisions for the first time.