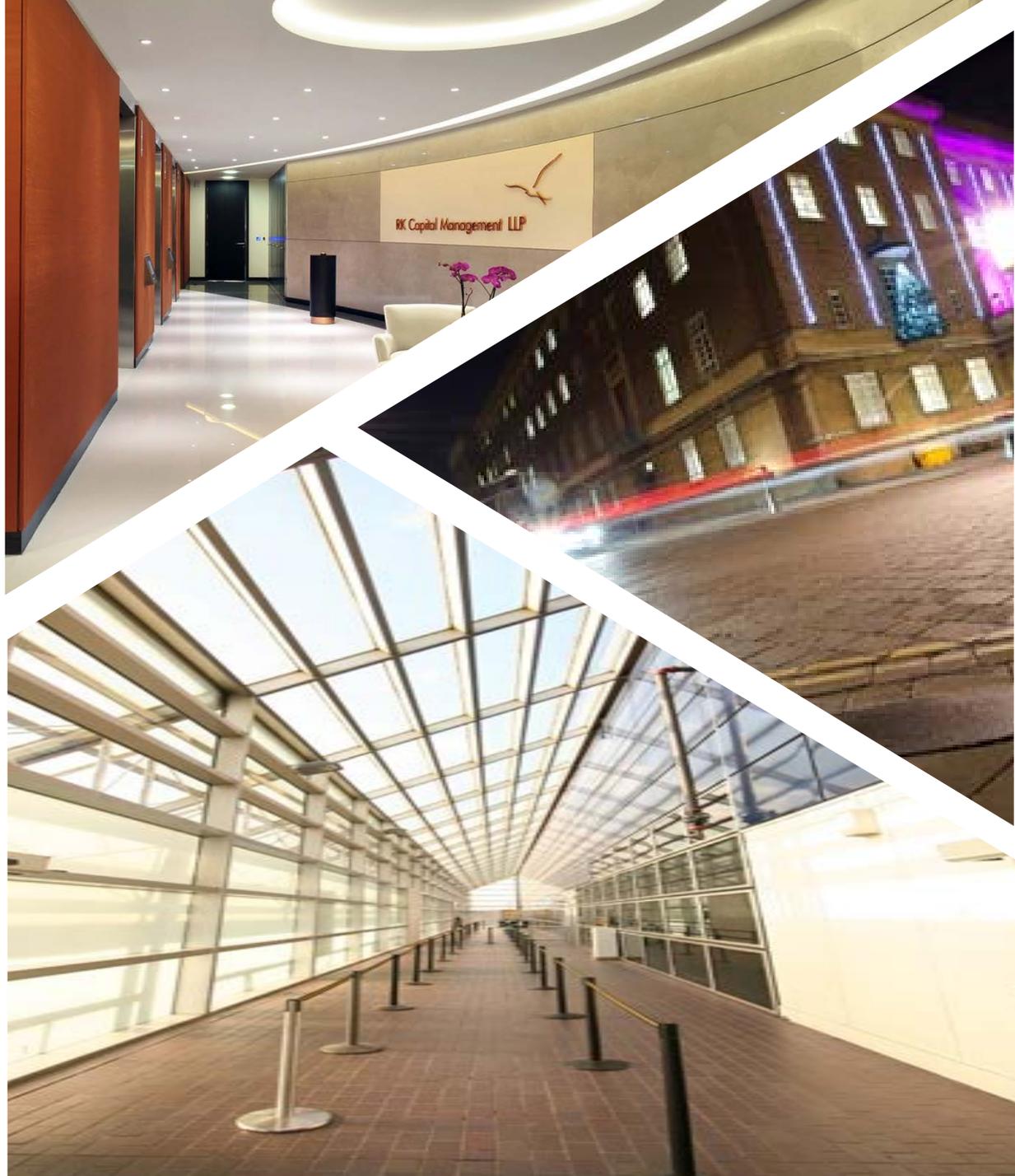


**MORGAN
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GROUP**

2012 Preliminary results

Morgan Sindall Group plc
Constructing and
Regenerating

19 February 2013





- > Board Changes
 - > Adrian Martin as Chairman
 - > John Morgan as Chief Executive
 - > Steve Crummett joins as Finance Director
 - > Liz Peace as NED, Audit Committee Chair from AGM
- > Consistent strategy
 - > UK construction and regeneration; focus on segments where we can achieve market-leading position
 - > Markets that offer best potential for growth with superior returns
 - > Invest and grow our two regeneration divisions, particularly through targeting major schemes

- > Emphasis on
 - > Greater collaboration between divisions
 - > Margin improvement
 - > Develop new and emerging opportunities
- > Market and performance
 - > Market remains challenging; four years of declining output
 - > Solid performance in 2012 against this backdrop
- > Dividend and future prospects
 - > Dividend brought back into line with long-term policy
 - > Sound forward order book at £3.1bn
 - > Group well-positioned to emerge stronger from the recession

David Mulligan
Finance Director



Results in line with expectations

£m	2012	2011	Change
Revenue	2,047	2,227	-8%
Underlying profit from operations	48.1	46.1	+4%
Non-recurring items	(10.0)	(1.4)	
Net finance exposure	(1.0)	(0.8)	
Adjusted profit before tax ¹	37.1	43.9	-15%
Amortisation	(2.9)	(3.9)	
Profit before tax	34.2	40.0	-15%
Adjusted earnings per share ²	79.3p	86.7p	-9%
Total dividend per share	27.0p	42.0p	-36%

> Solid performance

- > Underlying profit from operations includes profit on disposal of medical property investments of £7.0m
- > £10m reorganisation cost

¹ profit before tax and amortisation

² basic earnings per share before amortisation

Segmental analysis

£m	December 2012			December 2011		
	Revenue	Profit	Margin	Revenue	Profit	Margin
Construction and Infrastructure	1,168	19.7	1.7%	1,268	21.1	1.7%
Fit Out	427	11.3	2.6%	438	12.4	2.8%
Affordable Housing	386	11.5	3.0%	462	18.5	4.0%
Urban Regeneration	62	2.7	4.3%	57	3.9	6.9%
Investments	4	7.4		2	(3.9)	
TOTAL REVENUE	2,047			2,227		
Group Activities		(4.5)			(5.9)	
OPERATING PROFIT*		48.1			46.1	
Interest		(1.0)			(0.8)	
Non-recurring items		(10.0)			(1.4)	
Adjusted profit before tax¹		37.1			43.9	

¹ profit before tax and amortisation

*Operating profit is profit from operations before amortisation of intangible assets and non-recurring items

2012 non-recurring items

£m	
Construction	
Redundancies	3.6
Property closures	3.2
Affordable Housing	
Redundancies	2.5
Other	0.7
	10.0

- > Major reorganisation of construction and affordable housing activities undertaken in 2012
- > Property cost covers remaining lease term of properties no longer in use

Tax

£m	2012	2011
Current tax		
UK tax	5.4	10.0
Prior period adjustment	(0.8)	(25.1)
Current tax exposure	4.6	(15.1)
Deferred tax		
Current year	(1.3)	(1.0)
Prior period adjustment	0.2	23.3
Deferred tax expense	(1.1)	22.3
Income tax expense	3.5	7.2
Effective tax rate	12.3%	18.1%

- > Tax charge below normal rate
 - > Gains on disposal of investments (£2.2m)
 - > Deferred tax credit (£1.5m)
 - > Prior year adjustments (£0.6m)

Balance sheet

£m	December 2012	December 2011	YOY Movement
Intangible fixed assets	223.2	226.6	-3.4
Tangible fixed assets	20.1	21.6	-1.5
Investments (inc joint ventures)	73.9	61.3	+12.6
Shared equity loan receivables	19.2	17.6	+1.6
Inventories	159.4	146.0	+13.4
Other working capital	(271.2)	(316.6)	+45.4
Current and deferred tax	(24.2)	(28.5)	+4.3
Pension scheme	(1.5)	(1.3)	-0.2
Cash	50.4	108.9	-58.5
Net assets	249.3	235.6	+13.7

- > Increase in investments driven by increased interest in ISIS Waterside Regeneration JV for £18.5m and new investments (£10.2m) offset by disposal of medical properties (£13.3m)
- > Reduction in cash
 - > Longer payment terms from clients (£15m)
 - > Reduction in construction revenue of (£30m)
 - > Modest increase in inventories (£13m)
 - > Minimal pension deficit at £1.5m on gross liabilities of £10.4m

Cashflow

£m	Year to December 2012	Year to December 2011
Profit from operations	35.2	40.8
Non-cash and other adjustments	(5.8)	13.1
Working capital movement	(78.1)	(56.9)
Net investment in PPE	(2.4)	(0.8)
Income tax	(8.1)	(6.8)
Dividends	(17.8)	(17.8)
Net interest paid	(0.8)	(0.6)
Disposal of JVs	26.2	-
Net payment for acquisition of JVs and other businesses	(7.0)	(6.7)
Net cashflow	(58.5)	(39.7)
Cash at beginning of period	108.9	148.6
Cash at end of period	50.4	108.9

- > £38m improvement in working capital 2H12 as expected; overall cash improved by £62m in 2H12
- > Year end cash of £50.4m (2011: £108.9m) with average net debt of £40m (2011: net cash £23m)
- > Progress made with Connaught debt recovery at £25m out of £28m target), with further recoveries expected

John Morgan
Chief Executive



- > Target schemes requiring integrated approach where we have competitive advantage
- > Construction and Infrastructure – hold construction margins and expand infrastructure
- > Fit Out – focus on improving margin
- > Affordable Housing – target larger mixed-tenure schemes
- > Urban Regeneration – exploit existing schemes
- > Investments – generate work for other divisions and sell mature investments
- > Continue with tight management of working capital and overheads, and careful contract selection

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Construction and
Infrastructure

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Construction and Infrastructure Market and Trading Highlights

Revenue			Adjusted Operating Profit		
2012	2011	Change	2012	2011	Change
£1,168m	£1,268m	-8%	£19.7m	£21.1m	-7%

- > Rebalanced business following reorganisation of construction capacity
- > Infrastructure revenue £550m (2011: £521m) increasing as expected
- > Construction revenue £618m (2011: £747m); London and SE robust but other regions challenging
- > Margin steady at 1.7% (2011: 1.7%)
- > Growth in target sectors of energy, rail, aviation and roads
- > Longer-term frameworks increasingly important; secured Sellafield (est £1.1bn over 15 years in joint venture)
- > Importance of Professional Services for early engagement with clients on projects

Construction and Infrastructure Outlook

- > In short-term expect market to remain highly competitive
- > Expect revenue and profit to reduce further in 2013
- > Continuing focus on growth infrastructure markets into medium-term
- > Increase workload from existing frameworks
- > Forward order book at £1.5bn (2011: £1.6bn) and preferred bidder at £0.5bn (2011: £0.3bn)



Morgan Lovell

Inspiring office transformation

Fit Out



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Fit Out Market and Trading Highlights

Revenue			Adjusted Operating Profit		
2012	2011	Change	2012	2011	Change
£427m	£438m	-3%	£11.3m	£12.4m	-9%

- > Maintained market-leading position and increased market share
- > Market remains very competitive with margins tighter at 2.6% (2011: 2.8%)
- > Resilient pipeline of smaller refurbishments but limited number of large opportunities
- > Continued trend towards refurbishment
- > Progress in higher education sector and regional markets

- > Positive start to 2013 but market remains fluid
- > Expect market conditions in 2013 to be similar to 2012
- > Increasing number of significant lease events (6x long-term average) over next five years; 'Big Bang' leases coming to an end
- > Focus on Perfect Delivery to underpin market leadership
- > Targeting greater levels of repeat work from existing clients and frameworks
- > Forward order book at £170m (2011: £216m)

LOVELL

Affordable Housing

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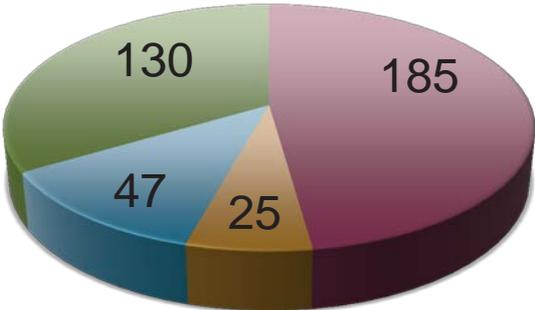
Affordable Housing Market and Trading Highlights

Revenue			Adjusted Operating Profit		
2012	2011	Change	2012	2011	Change
£386m	£462m	-17%	£11.5m	£18.5m	-38%

- > Challenging year in a demanding market
- > Restructured the business in response to hardening market conditions
- > Performance held back by lower than normal returns from a small number of mature mixed-tenure projects
- > Significant reduction in social housing starts and Decent Homes programmes drawing to a close
- > Margin at 3.0% (2011: 4.0%)
- > Open market units up 15% at 383 (2011: 332) at ASP of £155k (2011: £141k)
- > R&M pipeline steady, £110m of new projects secured

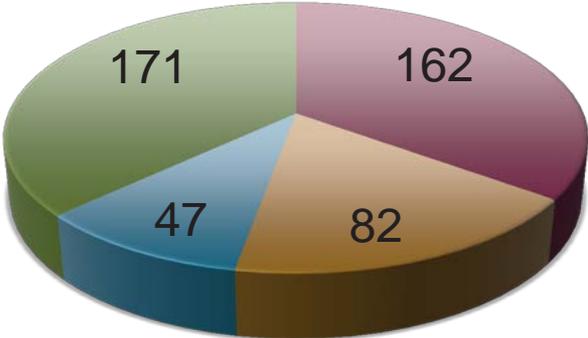
Affordable Housing Market Sectors

2010



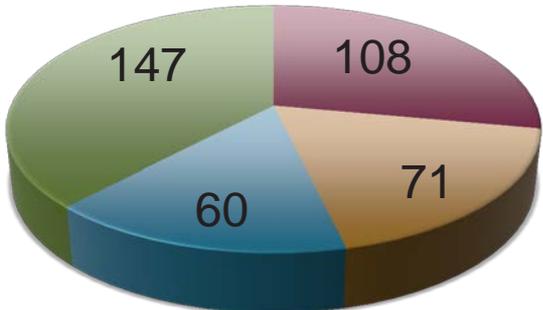
Revenue £387m

2011



£462m

2012



£386m

■ Planned Maintenance ■ Response Maintenance ■ Open Market ■ New Building Social Housing

- > No material change expected in housing market, with Government initiatives continuing to lend support for first time buyers
- > Possible increase in new build social housing as clients seek to meet deadlines
- > Target larger R&M opportunities
- > Increasing importance of major, mixed-tenure development opportunities
- > Forward order book at £1.3bn (2011: £1.5bn)



Urban Regeneration

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Urban Regeneration Market and Trading Highlights

Revenue			Adjusted Operating Profit		
2012	2011	Change	2012	2011	Change
£62m	£57m	+9%	£2.7m	£3.9m	-31%

- > Increase in revenue and activity
- > Development agreements signed at Stockport (£150m) and Basingstoke (£200m)
- > Acquisition for £18.5m of further 25% of ISIS JV taking interest to 50%
 - > Short-term impact of increased share of operating costs
 - > Medium-term increased share of profit from next phases of regeneration
 - > Consideration payable in stages from 2013-2017
- > £45m of Get Britain Building funding secured across seven development schemes
- > Planning secured for 700,000 sq ft of new development
- > Capital employed of £58m (2011: £66m)

- > Well placed to harness Government regeneration initiatives
- > Expect to commence construction across ten schemes in 2013; 40% increase in activity
- > Invest approximately £10m of working capital in 2013 to drive medium-term growth as schemes are developed
- > Targeting 15% average ROCE over the course of the cycle
- > Long-term pipeline growing with share of regeneration schemes at £1.9bn (2011: £1.6bn) with further £0.3bn schemes at preferred bidder (2011: £0.6bn)



Investments

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Investments

Market and Trading Highlights

£m	2012	2011
Invested to date	20.0	19.1
Directors' portfolio valuation at discount rates (7-9%)	32.0	49.3
Committed but not invested	2.3	10.4
Current carrying value	18.2	23.2

- > Adjusted operating cost £7.1m (2011: £5.5m) and income from JVs £5.7m (2011: £1.6m)
- > Realised investments in line with strategy to recycle capital; £7.0m profit on sale of medical property investments
- > Value of portfolio demonstrated by sale of investments above directors' valuation
- > Strengthened position in LABV sector by preferred developer appointment at Slough LABV
- > Secured Western Hub framework in Scotland

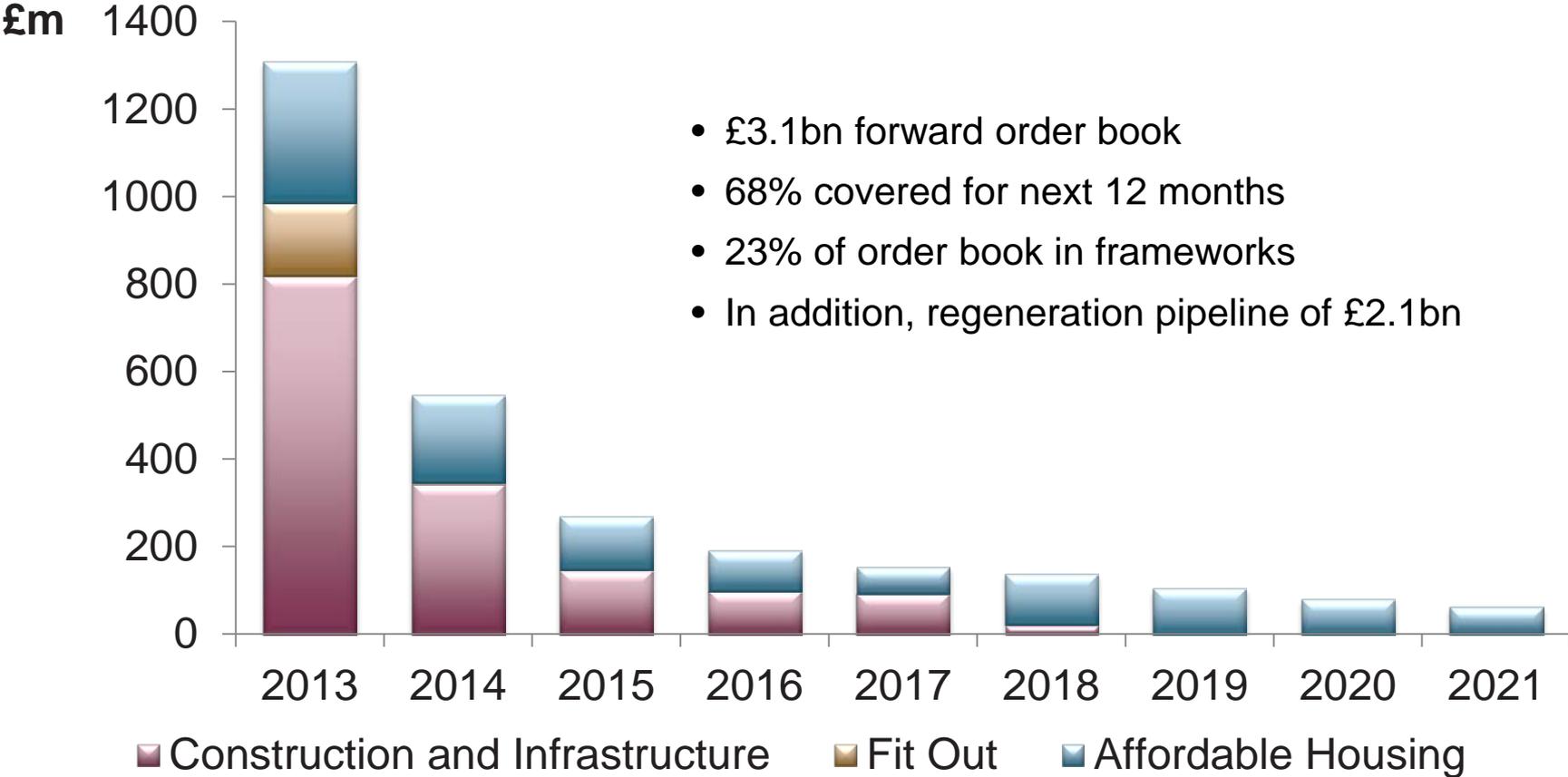
- > Opportunities for Construction and Infrastructure and Affordable Housing divisions within Slough and Bournemouth LABVs
- > Further land-swap regeneration opportunities; capitalise on joined-up skills of the Group given size and complexity
- > Continue to realise maturing investments
- > Longer-term opportunities under PF2
- > Regeneration pipeline at £0.2bn (2011: £0.2bn)

Closing Remarks

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Forward order book



Note: excludes regeneration pipeline

- > Expect market in 2013 to remain challenging
- > 2014 outlook improving
 - > Infrastructure schemes secured
 - > Urban Regeneration increasing activity on-site
 - > Affordable Housing focused on major, mixed-tenure schemes
- > Confirmed confidence in strategy
- > Develop new and emerging opportunities

Notes

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