

**Morgan Sindall Group plc
(‘the Company’)**

Result of AGM

7 May 2026

The Company announces the result of voting on the resolutions at its Annual General Meeting (‘AGM’) held on Thursday 7 May 2026, as set out in the AGM notice.

A poll was held on each of the resolutions and all the resolutions were duly passed by the required majority. Resolutions 1 to 15 were passed as ordinary resolutions, and resolutions 16 to 19 were passed as special resolutions. The results of the poll were as follows:

Ordinary Resolutions	Votes for	%	Votes against	%	Total votes	% of issued share capital voted	Votes withheld
1. To receive and accept the Company’s audited financial statements, the strategic report, the directors’ report and the auditor’s report for the year ended 31 December 2025	35,042,215	100.00%	153	0.00%	35,042,368	72.96%	79,843
2. To approve the final dividend of 108 pence per ordinary share for the year ended 31 December 2025	35,118,566	100.00%	153	0.00%	35,118,719	73.12%	3,492
3. To approve the remuneration report, (other than the part containing the remuneration policy), as set out on pages 95 to 120 of the Company’s Annual Report	33,951,213	96.87%	1,097,098	3.13%	35,048,311	72.97%	73,900
4. To approve the directors’ remuneration policy as set out on pages 102 to 111 of the Company’s Annual Report	33,287,509	94.79%	1,829,282	5.21%	35,116,791	73.12%	5,420
5. To appoint Peter Harrison as a director	34,680,543	98.95%	369,592	1.05%	35,050,135	72.98%	72,076
6. To reappoint John Morgan as a director	35,004,583	99.87%	46,152	0.13%	35,050,735	72.98%	71,476
7. To reappoint Kelly Gangotra as a director	34,909,538	99.60%	140,363	0.40%	35,049,901	72.98%	72,310
8. To reappoint David Lowden as a director	31,934,183	91.11%	3,115,674	8.89%	35,049,857	72.98%	72,354
9. To reappoint Jen Tippin as a director	34,557,732	98.59%	492,487	1.41%	35,050,219	72.98%	71,992
10. To reappoint Sharon Fennessy as a director	34,706,713	99.02%	343,510	0.98%	35,050,223	72.98%	71,988
11. To reappoint Mark Robson as a director	34,709,966	99.03%	340,097	0.97%	35,050,063	72.98%	72,148
12. To re-appoint Ernst & Young LLP as auditor of the Company	35,115,567	99.99%	4,221	0.01%	35,119,788	73.12%	2,423

13. To authorise the directors to determine the auditor's remuneration	35,113,843	99.98%	5,298	0.02%	35,119,141	73.12%	3,070
14. To authorise the Company and its subsidiaries to make donations to political organisations and incur political expenditure	34,914,936	99.61%	135,729	0.39%	35,050,665	72.98%	71,546
15. To authorise the directors to allot shares	34,592,271	98.69%	457,445	1.31%	35,049,716	72.98%	72,495
Special Resolutions							
16. General authority to disapply pre-emption rights	35,000,167	99.67%	116,237	0.33%	35,116,404	73.11%	5,807
17. Specific authority to disapply pre-emption rights in connection with an acquisition or specified capital investment	35,003,266	99.68%	113,703	0.32%	35,116,969	73.12%	5,242
18. To authorise the Company to purchase its own shares	35,041,768	99.98%	8,209	0.02%	35,049,977	72.98%	72,234
19. To allow meetings of the Company to be called on 14 clear days' notice	34,663,791	98.71%	451,819	1.29%	35,115,610	73.11%	6,601

Notes:

1. Each shareholder present in person, or by proxy, was entitled to one vote per share held.
2. Proxy votes which gave discretion to the Chair of the Annual General Meeting have been included in the 'For' total of the appropriate resolution.
3. A 'Vote Withheld' is not a vote in law and is not counted in the calculation of the proportion of the votes 'For' and 'Against' any resolution nor in the calculation of the proportion of 'Total issued share capital instructed' for any resolution.
4. Votes 'For' and 'Against' any resolution are expressed as a percentage of votes validly cast for that resolution.
5. At close of business on 6 May 2026 the total number of ordinary shares in issue was 48,029,456 and at that time, the Company did not hold any shares in treasury.
6. The scrutineer of the poll was Computershare Investor Services PLC, the Company's Share Registrar.

The full text of the resolutions can be found in the Notice of Annual General Meeting which is available for inspection on the Company's website www.morgansindall.com. In accordance with LR 6.4.2, a copy of the resolutions passed which are required to be made available for inspection has been submitted to the Financial Conduct Authority's National Storage Mechanism and will shortly be available at <https://data.fca.org.uk/#/nsm/nationalstoragemechanism>.

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