

SVP Report

# Social Value: Morgan Sindall Group

## 2025 performance overview



**MORGAN  
SINDALL**  

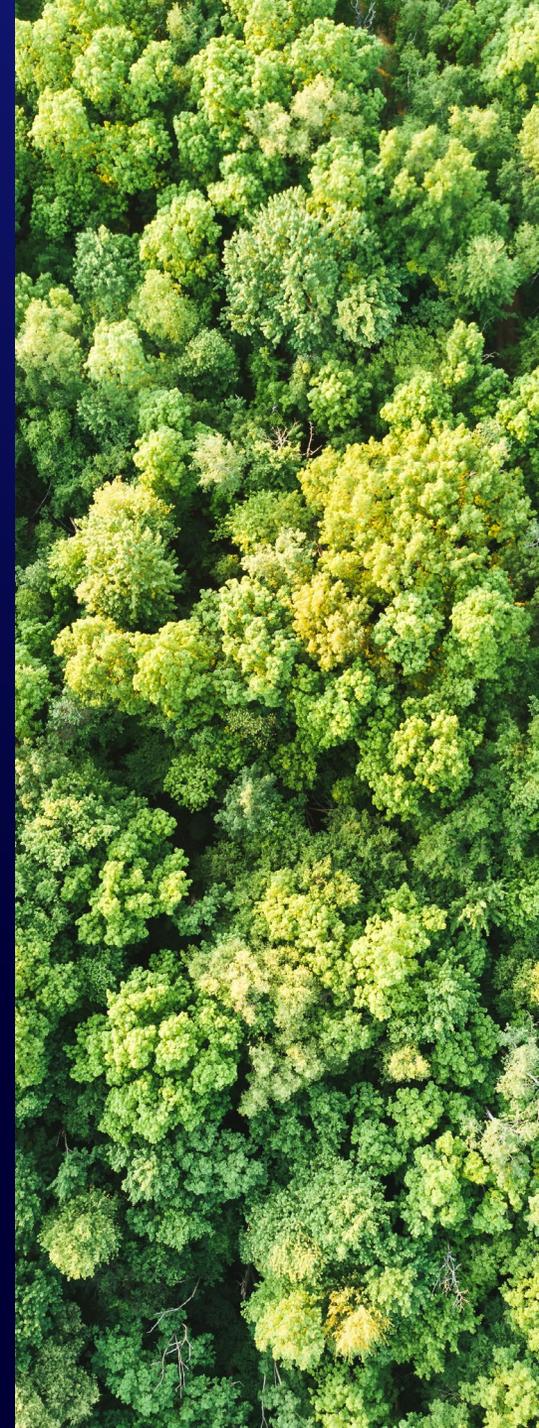
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**GROUP**



Reporting Period 01/01/2025– 31/12/2026 | Reviewed by Social Value Portal for Morgan Sindall Group

# 1. Introduction



# Introduction

This report offers an overview of the Social Value (SV) delivered by Morgan Sindall Group over the financial year 2025.

The activities and initiatives carried out have generated value for local people, their immediate communities and the wider UK society.

## The key information in this report:

- Morgan Sindall Group's approach and commitment to Social Value:
- Breakdown of Social Value data

Key divisional performance highlights can be found on their respective websites.

Key:

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SV = Social Value

## Social Value Created 2025

SV  
**£1,930,023,485\***

**Total Social Value reported by Morgan Sindall Group**

\*The data quality assessment has been carried out for each division, and the data quality scoring is provided per region later in the report.



# Morgan Sindall Group and Social Value Portal

**Social Value Portal was appointed by Morgan Sindall Group to help embed social value into their contractual works enabling them to measure, validate and report on the company's positive contributions to local communities and the wider society.**

**Social Value Portal was engaged to:**

## **Define measurement**

Social Value Portal developed a social value measurement framework (TOM System) that reflected Morgan Sindall Group's social value priorities..

## **Set-up platform and processes**

Social Value Portal created a Morgan Sindall Group Master Account to enable monitoring of Social Value delivery across the seven divisions: Morgan Sindall Property Services, Lovell, Fit Out, Morgan Sindall Construction, Morgan Sindall Infrastructure, BakerHicks and Muse Developments Ltd.

## **Validate data for robust reporting**

Supporting Morgan Sindall Group in the quality assurance of data including periodic reviews of the data collected. Reports and project summaries could then be generated through the system.

## **Performance**

The purpose of this report is to communicate the successes from the 2025 year with the Social Value Portal (SVP) and identify performance highlights.

# 2. Measurement



# Measuring Social Value: The TOM System™



The measurement framework used by Morgan Sindall Group is aligned with the National Social Value measurement framework – TOM System™.

## The framework that sets the standard

The TOM System™ has been developed by the National Social Value Taskforce, a cross-sector organisation that combines both public and private sector organisations. It is the result of extensive consultation across local authorities and public-sector organisations, including the Office of Civil Society and Crown Commercial Services.

## Themes, Outcomes and Measures

The TOM System™ is built around four key Themes, supported by several Outcomes and specific Measures. The Themes centre around promoting jobs and skills, supporting regional growth, empowering communities, protecting the environment, and promoting social innovation.

## Turning activity into £SV

Financial proxy values have been attributed to Measures within the framework, allowing organisations to report their overall contribution to society in financial and nonfinancial terms. By reflecting the real needs of communities, the TOM System™ enables a positive contribution towards economic, social and environmental wellbeing.

## TOM mapping

A mapping exercise was conducted for each division to align the TOM System™ to the wider Morgan Sindall Group's priorities as well as each division's own Social Value priorities. As a result, SVP developed bespoke TOM System measure sets for each division. These are based on the 2022 and 2024 TOM methodology and proxy values.



Work



Economy



Community



Planet

# Measuring Social Value: The TOM System™



## Financial proxy values

Financial proxy values have been attributed to the Measures that underpin these Themes by using publicly available data sources such as the Unit Cost Database. These values have been used to calculate the Social Value (SV) generated by Morgan Sindall Group.

## Defining the 'Local'

For Morgan Sindall Group, 'Local' was defined on a project basis. This ensured that Morgan Sindall Group were making the most impact for the communities they were working. The definition of local can vary across projects for each division.

## Social Value

Social Value is the monetised value of additional benefits created for communities and society directly.



Work



Economy



Community



Planet

# Data Quality Assessment

The data presented within this report has been assessed by SVP through the review of supporting descriptions and documentation provided by Morgan Sindall Group as evidence for a representative sample of Social Value data provided.

The data reviews assess whether the Morgan Sindall Group divisions supplied sufficient evidence to support claimed Social Value across three dimensions outlined on the right. These reviews analyse a representative sample of Social Value records from the annual reporting period to assess data quality and provide clear, actionable feedback. The sample is selected to be statistically representative of all Social Value records, allowing the quality of the total delivered Social Value to be inferred from the reviewed sample.

The data review is conducted twice: once during the year to provide early feedback, and once at the end of the reporting year. Each review provides a breakdown of the data assessed, the issues identified, and clear guidance on how to correct them.

## SVP's assessment considers three key dimensions:

- **Alignment with the TOM System** – whether reported activities match the selected TOM System Measure.
- **Consistency with TOM System evidence guidance** – whether supporting documentation is appropriate, complete, and robust.
- **Adherence to the principles of Social Value** – ensuring claims are fair, accurate, and reflect genuine additional impact.

# 3. Group Overview



# Delivered £SV Breakdown by Theme



Themes:

Delivered £SV:



Work	Promote Local Skills & Employment	£198,152,837
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Economy	Support Growth of Responsible Regional Business	£1,723,984,345
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Community	Healthier, Safer and more Resilient Communities	£1,629,075
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Planet	Decarbonising and Safeguarding Our World	£6,257,227
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**Total delivered**  
**£1,930,023,485**

# Group Key Metrics

#	Measure	Units	No. Delivered	Total Value £SV 2025
<b>MSG1</b>	Donations raised by staff through fundraising activities	£	393,926	-
<b>MSG2</b>	Donations raised via sponsorships	£	774,717	-
<b>MSG3</b>	Proportion of projects that have Social Value Commitments	%	79	-
<b>MSG4</b>	Proportion of projects that are designed with a Local Needs Analysis.	%	63	-
<b>NT1</b>	Local people employed or retained	no. people FTE	3,807	£149,670,979
<b>NT3</b>	Long-term unemployed people recruited	no. people FTE	39	£818,293
<b>NT10</b>	Employment of new apprentices	no. weeks	39,608	£10,542,669
<b>NT11</b>	Personalised support to help unemployed people into work	no. hrs (total session duration)*no. attendees	10,725	£1,157,651
<b>NT8</b>	Support for students at local educational institutions	no. staff volunteering hours	10,341	£178,576
<b>NT86</b>	Support for environmental conservation & ecosystem management	no. staff volunteering hours	515	£8,946
<b>NT53</b>	Initiatives to safeguard the environment	£ invested inc. time, materials, equipment etc	12,587	£12,587
<b>NT52</b>	Initiatives to promote more resilient communities	£ invested inc. time, materials, equipment etc	15,382	£15,382
<b>NT88</b>	Reduce waste through reuse of products and materials	Tonnes	54,247	£5,538,105

# Group Key Metrics

#	Measure	Units	No. delivered	Total Value £SV 2025
<b>NT14</b>	Spend with VCSEs in the supply chain	£ spent	887,651	£106,518
<b>NT19</b>	Spend with local SMEs in the supply chain	£ spent	409,261,603	£869,827,327
<b>NT18</b>	Spend with local companies in the supply chain)	£ spent	539,050,237	£854,569,192
<b>NT28</b>	Support for local community projects through donations	£ invested	1,297,588	£1,297,588
<b>NT29</b>	Support for local community projects through volunteering	No. staff volunteering hours	10,113	£175,768



# Need assistance on your Social Value journey?

Get in touch with one of our support specialists:

Call +44 (0)20 3355 0530

[support@socialvalueportal.com](mailto:support@socialvalueportal.com)

[socialvalueportal.com](https://socialvalueportal.com)